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2 A It's the reciprocal confidentiality
3 agreement.

4 Q Right.

5 A Also known as a nondisclosure
6 agreement. Yes, this is one of the many documents I
7 saw during the email examination.

8 Q By the way, anywhere within this
9 document do you see the word "Teva"? Did you see the
10 word "Teva" anywhere in this document?

11 MR. KUSHNER: You are asking him to
12 look now?

13 MR. PESKA: Yes.

14 MR. KUSHNER: At every page?

15 Q If you can.
16 Did you have an opportunity to look
17 at that document?

18 A Yes.

19 Q This is an agreement between Barr
20 Laboratories and Suffern Pharmacy, correct?

21 A Yes.

22 Q Does it indicate who the owner of
23 Barr Laboratories is in this document?

24 A Not to my knowledge.

25 Q But that would be Teva, correct?

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2 the ownership, if any?

3 A Yeah, they were mostly emails.

4 They're not so much formal documents. There were not
5 a lot of executed legal documents in the review. It
6 was mostly based on the email review.

7 There was a former employee by the
8 name of Anwar Hossain, who seemed to be leading the
9 charge for Suffern Pharmacy to get them registered as
10 an official vendor of Teva.

11 Q Okay.

12 A So that was a little peculiar, that
13 Anwar Hossain was the man leading the effort to get
14 Suffern Pharmacy registered and recognized by Teva as
15 an official vendor.

16 The other thing that caused me some
17 concern with the confidentiality agreement was that it
18 was signed by Eugene Frenkel, when reviewing other
19 documents and Mr. Iqbal's referring to himself as the
20 CEO and president of Suffern Pharmacy. So I am
21 looking at an email review over the course of twelve
22 months or so, and I am putting all this together.

23 So it's just not one document, it's
24 hundreds of documents. Not official documents, emails
25 primarily, and I am putting together this puzzle,

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2 telling me that during the months of January and
3 February, and March to a degree, of 2015, this legal
4 arrangement was not properly disclosed.

5 Q But the one agreement that you do
6 reference that you talked about, you testified
7 earlier, was the confidentiality agreement.

8 You had indicated that you did not
9 interview Tony Tong, correct?

10 A That is correct.

11 Q Was there a reason for that?

12 A No, because the emails, in my
13 opinion, satisfied what I was looking for in terms of
14 proof and in a timeline, and so forth. So I saw that
15 email between Janet Zebbleckes and Tony Tong, and I
16 took that as the disclosure. So that was almost three
17 months into this, though.

18 I believe the first communication on
19 behalf of Suffern Pharmacy occurred maybe around the
20 middle of January of 2015. And then Tony Tong
21 acknowledges by way of email, at the end of March,
22 that two Teva employees, or at least Mr. Iqbal, had an
23 interest in Suffern Pharmacy.

24 MR. PESKA: Let's have this marked,
25 please.

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hypothetical.

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4 If you spoke with Tony Tong and he
5 said to you -- well, you didn't speak to him, you
6 didn't interview him; we made that clear. But if he
7 told you, "Hey, I knew that they had a company and I
8 suggested that they become a vendor," would that
9 comply with your understanding, if that would have
10 been violative of the Teva policy?

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MR. KUSHNER: I am just going to
object to form again; it's a hypothetical.

You can answer if you want.

A Well, as I said earlier, the email
review showed that there were multiple holes in the
application process. The vendor questionnaire form
was signed and filled out by someone else. There were
a lot of emails that were inconsistent with the
application process.

Q Who signed the application form?

A I don't know if it was actually
signed. I would have to look at it.

But I do know that Eugene Frenkel's
name appeared prominently in that document as well.

I do recall an email between Eugene
Frenkel and someone from Teva procurement, in which

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2 Mr. Frenkel asked about the status of the application.

3 Q Why was that peculiar to you, that
4 another Teva employee was, I think you said,
5 "aggressively"? I forgot exactly.

6 I don't want to put words in your
7 mouth, but you said something to the effect that he
8 was leading the charge.

9 A I did use that term. I didn't use
10 the word "aggressively," though.

11 Q He was leading the charge; is that
12 fair to say?

13 A No, no, that Anwar Hossain was
14 leading the charge.

15 Q Why is that unacceptable or why is
16 that negative, in your view?

17 MR. KUSHNER: You are talking about
18 Mr. Hossain now, not Mr. Frenkel?

19 MR. PESKA: Yes.

20 A Well, I think they were proxies, in a
21 way, Anwar Hossain and Eugene Frenkel, based on the
22 totality of the review of the emails.

23 Now, you have to understand that I
24 probably looked at twelve months' worth of emails, and
25 I studied the emails, and I tried to capture the right

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2 picture.

3

4 So when I saw that other people other
5 than Mr. Iqbal were proposing this idea to Teva
6 employees and sending applications in and forms and so
7 forth, other than Mr. Iqbal, I perceived that as some
8 type of disguise or some type of less than transparent
9 behavior during the months of January and February of
10 2015.

11 Q Did you ever speak with Anwar?

12 A No.

13 Q Do you know what his title is?

14 A I believe he was an associate
15 director, as well, in R&D. I believe that.

16 Q Were you made aware of the importance
17 of obtaining branded drugs for R&D?

18 A Pardon me?

19 Q Were you made aware of the importance
20 of obtaining branded drugs for R&D?

21 MR. KUSHNER: Importance to Teva?

22 MR. PESKA: Yes.

23 Q Do you understand the significance of
24 that?

25 MR. KUSHNER: Objection to form.

A I think during my interview of Miriam

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2 A Yes, I do.

3 Q You know that she is the director of
4 procurement in the United States?

5 A I believe her title is senior
6 director of procurement in the U.S.

7 Q Can you just read her response into
8 the record?

9 A Yes.

10 "Hi, Mike.

11 This is the first time that I am
12 seeing this form and/or hearing of this requirement.
13 There doesn't seem to be a date on the policy. Can
14 you tell me when this was put into effect? Was there
15 any type of notification that went out when this
16 policy was implemented or training on this process
17 when it was launched?

18 We have several suppliers in the R&D
19 area that require some form of prepayment. As far as
20 I know, none of these have been documented.

21 Kind regards, Janet."

22 Q Now, this is an email dated
23 December 7, 2015.

24 Are you familiar, generally, when the
25 transactions with Suffern Pharmacy took place?

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2 A Yes, sir.

3 Q What period was that?

4 A That was between March of 2015 and
5 May of 2015.

6 Q Well, maybe we should just look at
7 the report. If you can just look at the conclusions
8 in your report and just go to the last page of the
9 report.

10 I'm sorry; it's not the last page. I
11 believe it's under the conclusion.

12 MR. KUSHNER: You mean the final
13 report.

14 MR. PESKA: Yes, the final report.
15 Let's mark this.

16 - - - - -
17 (Whereupon, a document was received
18 and marked as Plaintiff's Exhibit 5 for
19 identification as of this date; Final OBI
20 Report, dated March 8th, 2016.)

21 - - - - -
22 Q If you can just look over the
23 conclusions within your report.

24 (Whereupon, the witness peruses
25 the document.)

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1 James Mikalic 50

2 that there were improper prepayments being disbursed,
3 or in what way was Suffern acting improperly; can you
4 describe that?

5 A I don't know if --

6 MR. KUSHNER: Hold on.

7 Suffern acting improperly or
8 Mr. Iqbal?

9 MR. PESKA: Strike that whole line of
10 questioning.

11 Q You say in this statement, "Mr. Iqbal
12 made several false statements to his Teva colleagues
13 regarding the desire for prepayments when, in fact,
14 advanced payments were needed to ameliorate Suffern
15 Pharmacy cash-flow problems."

16 What false statements are you
17 alluding to?

18 A The false statements I am alluding to
19 have do with the timing of when this order of Solaraze
20 was compiled.

21 So the timeline of when that was
22 happening, they were getting many units from five or
23 six different friendly pharmacies; okay. So they had
24 them in their possession.

25 Then there is an email between

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2 Mr. Iqbal and Mr. Hossain, in which Mr. Hossain says,
3 "We are going to have some problems here, and we also
4 have to keep in mind that we have to pay our friends."

5 So that told me that the payment is
6 coming to the friends. They didn't have to pay those
7 friends in advance. Do you see what I am saying?

8 So the timing of the prepayment or
9 that the request was insincere.

10 Q Now, with Solaraze, you are aware
11 that that was a significant purchase, correct?

12 A Yes.

13 Q You are aware that it was over
14 \$300,000?

15 A Correct.

16 Q Did you become aware during your
17 investigation -- I see you have some notes on it, that
18 they purchased the product from McKesson.

19 Did you become aware of that?

20 A Not necessarily.

21 Q Did you believe that McKesson was a
22 friendly pharmacy?

23 A A friendly pharmacy, no.

24 I listed the pharmacies on -- where
25 is it? On page 8.

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2 suppliers. And, in this case, 101 units, they had to
3 prepay them.

4 Q What email or what communication
5 directs that they have to prepay?

6 Outside of your report, do you have
7 any emails -- or if you want to find it in your
8 report, that's fine, wherein the owners of Suffern
9 Pharmacy represent that they have to prepay friendly
10 pharmacies or make any representation to that effect?

11 A There was one email where, I think
12 Mr. Iqbal says that a supplier can only hold onto this
13 product for so long, until Wednesday or so, and I
14 think it was they needed the \$300,000. I am pretty
15 sure, so...

16 I would have to refresh my memory on
17 that one.

18 Q So the \$300,000 one that you are
19 referencing, that's with respect to the purchase of
20 Solaraze. Does that refresh your recollection?

21 A Yes.

22 Q Are you familiar with the distributor
23 McKesson?

24 A Yes.

25 Q Do you consider McKesson a friendly

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2 MR. KUSHNER: And Counsel knows that,
3 because I have been telling him that for
4 months.

5 But can we have the plaintiff stop
6 shaking his head and smirking at the
7 witness, please?

8 THE WITNESS: I don't take it
9 personally.

10 MR. KUSHNER: I know, I just want to
11 make sure it's on the record.

12 MR. PESKA: I think he is acting very
13 professionally. He's just standing there.

14 If he's nodding or gesturing, it
15 would be to me, not to you.

16 MR. KUSHNER: I didn't say he was
17 gesturing to me.

18 MR. PESKA: I will just continue.

19 Q Are you familiar when this CDA was
20 signed, about?

21 A Well, I just go by the date on it, I
22 think it was February 8th of 2015. I'm sorry, it says
23 February 11, 2015, 2/11/2015.

24 MR. PESKA: Can we mark this,
25 please?

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2 As noted in the last email, this
3 transaction also resulted in a prepayment for Suffern
4 Pharmacy, circumventing the established sixty-day
5 terms."

6 Q Looking at those emails, how was he
7 trying to circumvent the sixty-day terms, if you can
8 recall, on the email?

9 A Well, I think there are certain
10 controls that Teva has put in place in order for a
11 vendor to be paid prior to sixty days. So it's the
12 exception to the rule that a vendor is paid prior to
13 sixty days. That's the typical terms.

14 There is a process that vendors and
15 procurement go through in order for a vendor to be
16 approved for thirty-day payments, not thirty days.

17 Q Did you ask her how she "spiffed it
18 up"?

19 You quote her here.

20 Did you ask her how she, quote,
21 unquote, "spiffed it up some?"

22 A I'm sure I did.

23 Q Do you recall the response?

24 A Miriam Morris's feeling was that she
25 was helping Mr. Iqbal. So when she said she "spiffed

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2 A And Suffern Pharmacy is causing that.
3 So Teva, by virtue of the relationship with Suffern
4 Pharmacy, by allowing that to happen, they're enabling
5 that to happen.

6 So Janet Zebbleckes rightly pointed
7 out the fact that, "Hey, this is an issue."

8 Q Right,

9 A And that was on June 25th, after all
10 this back and forth between more junior people, were
11 still discussing whether or not this is viable.

12 Then Janet Zebbleckes came in on
13 June 25th and said, "No more, we can't do this."

14 Q Do you know the span of the
15 transactions? You reference them in your report, with
16 Suffern Pharmacy, correct? You reference the span of
17 transactions, the months, right?

18 A I believe there were ten
19 transactions, yes, sir.

20 Q Ultimately, Teva discontinued its
21 relationship with Suffern Pharmacy?

22 A Yes, sir.

23 Q Was there any damage caused by
24 transacting business with Suffern Pharmacy as per the
25 FDA or anything else, any outside agency?

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2 MR. KUSHNER: Objection to form.

3 I don't even know what that means.

4 A I don't know.

5 I know Janet Zebbleckes made the right
6 call. It took whatever, four or five months, for
7 someone to come in and say, "Look, enough is enough.
8 We cannot do business. There are just too many
9 landlines there."

10 Q That was in June of 2015, correct?

11 A Yes, sir.

12 Q And you began your audit in December
13 of 2015?

14 A Investigation.

15 Q What prompted the investigation?

16 A Mike Woznyi, who, as I said earlier,
17 was a contingent worker, was assigned to Teva's
18 internal audit team.

19 They were doing random sampling of
20 vendors to see which ones had contracts, executed
21 MSAs, procurement documents, just a general audit of
22 all the documents relating to how a vendor should be
23 enrolled and approved.

24 Q So you are saying he initiated it?

25 A No, no. He --

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2 MR. KUSHNER: Finish your answer.

3 Q I'm sorry, I thought you were done.
4 I apologize.

5 A So Mike Woznyi brought it to my
6 attention. He made some inquiries, I think, to
7 Shulamit Zahavi and to his chain of command and
8 realized that there was no MSA between Teva and
9 Suffern Pharmacy.

10 Then what got his interest, Mike's
11 interest, was the fact that Suffern Pharmacy did a lot
12 of business with Teva over the course of those four or
13 five months.

14 Then, as part of the records in
15 accounts payable were these emails with
16 Shulamit Zahavi and some other parties, where they're
17 saying that, "Look, we are exceeding our PO, there is
18 no contract, these people are employees, and there's
19 an issue here."

20 So that's where it was turned over to
21 the OBI to investigate this conduct as a potential
22 conflict of interest.

23 So Mike Woznyi, the contingent worker
24 of internal audit at Teva brought the matter to my
25 attention as a potential conflict of interest. So I

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2 was assigned the case and I started investigating it
3 as a potential conflict of interest.

4 Q And you don't know the name of the
5 company he worked for?

6 A No. It's not a household name. It's
7 not like Deloitte or anything like that. It's a
8 service that provides contingent workers, temporary
9 workers.

10 Q A temp agency?

11 A It's something, yeah.

12 Q You think he works for a temp agency?

13 A Not now; at the time, he did. In
14 December of 2015, he certainly did.

15 Q So are you saying that he was working
16 at Teva through a temp agency?

17 A Correct.

18 Q I would have imagined he would have
19 signed a confidentiality agreement with Teva, correct,
20 when he came on board?

21 A That's hard to say. I don't know. I
22 don't know the answer to that question.

23 Q You don't remember the temporary
24 service that he was --

25 A No, I don't recall.

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2 My question is, if everything was
3 aboveboard, why didn't Mr. Iqbal or Mr. Dawood Hossain
4 communicate with Roz Lester and these other folks in
5 finance and legal?

6 That's a question that I asked
7 Mr. Iqbal, and he didn't answer it when I talked to
8 him.

9 Q Going back to Plaintiff's Exhibit 6,
10 the fourth page, if you can just read that bullet
11 point?

12 A Is that 950?

13 Q CDA.

14 A CDA signed on 2/11/15?

15 Q Right.

16 A "Attention of Eugene Frenkel and
17 Anwar Hossain. Tried to conceal his ownership
18 interest. See Anwar Hossain's email and
19 confidentiality agreement request form dated 2/14/15.
20 Why didn't he simply not disclose?"

21 Q When you say "he," who?

22 A Mr. Iqbal.

23 Q So how did you know that Mr. Iqbal
24 was even involved in preparing that agreement?

25 A Because I learned he was the
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2 Mr. Iqbal whether or not he did or did not disclose
3 the ownership interest, how did you know that he was
4 responsible for the registration process?

5 A Because he is the president and CEO
6 of Suffern Pharmacy.

7 Q How did you learn that?

8 A Through other documents, through
9 document reviews.

10 Q So because he was the president, you
11 knew, at this point, that he should have disclosed who
12 the owners were through Anwar?

13 A I had a real issue with that, that
14 that caused some concern.

15 I learned of his ownership of Suffern
16 Pharmacy through the documents that were contained in
17 the accounts payable records.

18 Q Okay.

19 A So there were Suffern Pharmacy
20 emails, there was Mr. Iqbal's telephone number, his
21 cell phone, I did a crisscross check on that, it came
22 back to Mr. Iqbal.

23 So, as I said earlier, I started
24 putting this thing together, and by the time I sat
25 down with him, I had a pretty good idea of what

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2 questions I needed to ask.

3 Q You said "tried to conceal his
4 ownership interest."

5 What did you consider his intent to
6 conceal?

7 A Well, that was one issue where
8 Mr. Anwar Hossain was the main communicator, when it
9 came to engaging with Teva employees about Suffern
10 Pharmacy becoming an authorized vendor.

11 Q Right. You are aware that his name
12 is on the registration form; you are aware of that?

13 Do you recall that?

14 MR. KUSHNER: Object to form.

15 Whose name?

16 MR. PESKA: Anwar Hossain's.

17 A Anwar Hossain's name is on the Teva
18 registration form?

19 Q Right.

20 A I'd have to see. I somewhat recall
21 that, yes.

22 Q Do you know that he reported to
23 Tony Tong?

24 A I don't know that for a fact.

25 Q Did you ever obtain information or
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I keep going back to Anwar Hossain, who, as I recall, was really the main point of contact for coordinating this effort and communicating to Teva employees in departments.

MR. PESKA: Mark this, please.

(Whereupon, a document was received and marked as Plaintiff's Exhibit 11 for identification as of this date; Supplier Questionnaire.)

Q Are you familiar with these documents?

A I am, yes.

Q Were you aware that these documents had been submitted along with the signed CDA?

A I am not aware of that, but if you are telling me that that's the way it happened, I have no reason to doubt it.

Q Going to the third page of the exhibit, did anybody ever provide this to you?

A I'm pretty sure, at some point, I saw this entire packet, which is Plaintiff's Exhibit 11, 49 through 54. I am pretty sure I saw this in the

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2 were in possession of this and you looked at it and
3 you knew, at the time, that this was Mr. Iqbal's
4 signature, would you still believe or would you still
5 have the impression that he was trying to conceal his
6 ownership?

7 MR. KUSHNER: Objection to form.
8 Are you asking him a hypothetical?

9 MR. PESKA: No.

10 A This would have been a lot of more
11 helpful if the name was spelled out here, then I'd be
12 absolutely sure. I don't know whose signature that is
13 at the time. I didn't know.

14 All I know is Eugene Frenkel's name
15 appeared throughout these documents, numerous times.
16 And I knew, when I was reviewing these documents, that
17 Mr. Iqbal was the president and CEO of Suffern
18 Pharmacy.

19 I believe, based on what I know about
20 these documents, that he or maybe Mr. Hossain, Dawood
21 Hossain, their names should have appeared in these
22 documents, not Eugene Frenkel's name.

23 Q You testified earlier, based on
24 documents that were signed, that you believe that he
25 tried to conceal his ownership, correct; isn't that

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this investigation, four people were interviewed.

Q And that was, can you just read them?

A Sure. Shulamit Zahavi, Mohammed Iqbal, Dawood Hossain, and Miriam Morris.

MR. PESKA: Mark this, please.

(Whereupon, a document was received and marked as Plaintiff's Exhibit 14 for identification as of this date; emails.)

Q Do you know who Tali Guy is?

A I do know her, yes.

Q Do you know what her title is?

A I believe she's a senior director of Compliance, and she's based in Israel.

Q Quite a number of Teva employees involved in this Suffern Pharmacy issue, correct?

I have seen quite a number of employees, whether it be from Israel or the United States.

Did you get a chance to interview Tali?

A I did not.

Q Did you get a chance to interview
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Well, they would acquire it from a distributor, and then the distributor would send it to Teva; that's my understanding.

4

5

Q

Right, correct.

6

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So you don't think it's reasonable under those circumstances, without the supplier obtaining the product and control over the product, that they should lay out the money for the product?

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Well, if you are speaking of this one particular transaction, I would have to give that some thought.

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My issue with prepayment, my biggest issue, had to do with the Solaraze transaction and with the five or six friendly pharmacies. That, in my opinion, those companies donated, they gave those lots, those products, or those tubes to Suffern to create that large order of 170 tubes.

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It's my contention, and I have an email from Mr. Hossain which supports that contention, that those five or six pharmacies were not paid in advance. That's why I have an issue with the misrepresentation that Suffern Pharmacy needed to pay their suppliers in advance when, in fact, their suppliers are their five or six friends.

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